**Royal College of Midwives Equality and Diversity Monitoring Form**

The Royal College of Midwives (RCM) is committed to equal opportunities and reflecting the diversity of our membership. To ensure effective implementation of our equality and diversity policy we ask you to answer the five questions below. Forms remain anonymous and are considered separately to application forms.

1. **Please indicate your sex/gender**

Female

Male

Prefer not to say

1. **Please indicate your ethnic group (options are listed alphabetically)**

Arabic or Arabic British

Asian or Asian British - Bangladeshi

Asian or Asian British - Chinese

Asian or Asian British - Pakistani

Asian or Asian British - Other

Black or Black British - African

Black or Black British - Caribbean

Black or Black British - Other

Mixed - White and Asian

Mixed - White and Black African

Mixed - White Black Caribbean

Mixed - Other

White - British

White - Gypsy or Irish Traveller

White - Irish

White - Other

Other Ethnic Group

Prefer not to say

1. **Do you consider yourself to have a disability or long term health condition?** (Disability is legally defined as a ‘physical or mental impairment which has substantial and long term adverse effect on a person’s ability to carry out normal day-to-day activities).

Yes

No

Prefer not to say

1. **Please indicate your age band**

Under 21

21-30

31-40

41-50

51-60

61-65

Over 65

Prefer not to say

1. **Please indicate your sexual orientation (options are listed alphabetically)**

Bisexual

Gay Man

Gay Woman/Lesbian

Heterosexual

Other

Prefer not to say

**Thank you for taking the time to complete this form.**